

MERIDIAN FIRST BAPTIST CHURCH
Pastor-Teacher Job Description

Job Requirements:

- 1) shall be an ordained male in full agreement with the Doctrinal Statement of MFBC
- 2) shall not be divorced (or married to a divorcee*)
- 3) shall not be involved in any form of substance abuse
- 4) shall be doctrinally sound in his preaching, evangelistically warm, respectful of tradition, missionary minded, and have a shepherd's heart
- 5) shall be committed to and competent in the pursuit of authorial intent by the use of the grammatical, historical, literal, contextual method of interpretation
- 6) shall have an M.Div. degree from a recognized evangelical seminary
- 7) shall have a capacity for leadership and administration in the church
- 8) shall have five years of preaching experience on a weekly basis*
- 9) shall have no conflicting interests in worldly affairs in relation to his duties as a pastor*
- 10) shall demonstrate initiative toward continual increasing ministry capacity through education, conferences, professional association, reading, and discipleship relationships

* these are preferences and may be negotiable

Description:

- 1) Within the elder structure of Meridian First Baptist Church (MFBC), the Pastor-Teacher shares responsibility for all the areas of ministry with all the other elders.
- 2) The Pastor-Teacher has the primary responsibility for preaching and teaching the Word of God and the sustaining of the doctrinal position of MFBC.
- 3) The Pastor-Teacher is called to lead the church to understand, embrace, and accomplish its mission to make disciples both locally and globally through the vision of engaging Christ-followers in worship, community, and ministry.
- 4) If the Pastor-Teacher is someone brought in from outside the congregation, the elders shall thoroughly vet his character, conduct, and doctrinal convictions before presenting him as a candidate to the church. This shall include ample pursuit of godly men who know him and are familiar with his testimony and reputation.

Responsibilities:

- 1) to make time for prayer and personal time with the Lord a priority
- 2) to preach and teach God's Word expositionally as led by the Holy Spirit
- 3) to be the spiritual shepherd of the church; making personal connection with members and prospective members
- 4) to coordinate the worship services in concert with the elder(s) in charge of music and worship.
- 5) to officiate at special services such as weddings and funerals
- 6) to direct the orientation and assimilation of new members into the life of the congregation
- 7) to encourage all organizations and ministries of the church to carry out their work with an emphasis on welcoming others to participate in the ministries of the church
- 8) to oversee and promote congregational benevolence and mission outreach
- 9) to represent MFBC at local pastors' fellowships (SIRBFC), regional associations (BNN or GARBC), or civic matters